

Echocardiographers – ICS Diagnostics

This role profile is a blend of both the job description and person specification, and demonstrates clearly the relationship between specific tasks and personal attributes. It is not exhaustive but is intended to give an overview of the role which will naturally change from time to time in line with business requirements.

Company Description

The ICS Group is a unique healthcare solutions platform with integrated specialised staffing and healthcare services, combining deep clinical expertise, digital capabilities, technology and analytics.

The Group is the #1 UK provider of highly skilled and specialised workforce solutions and related services to the health, social care and life sciences segments. The ICS Group play a vital role in addressing the structural imbalance that exists between workforce supply and demand, and as a result, enable public and private healthcare providers to serve their patients efficiently and safely, whilst enabling our life sciences partners to grow.

Role Title: Echocardiographer	Reports To: Lead Cardiac Physiologist
Business Unit: Diagnostics	Location: Shoreditch, London
<p>Role Purpose:</p> <p>To be a key member of ICS Diagnostics national echocardiography team. This is a patient facing role. ICS Diagnostics manage a portfolio of contracts across the UK by providing specialist high-quality echocardiography services. Locations will always be agreed with you before clinics are planned.</p> <p>Being at the forefront of ICS Diagnostics clinical service provision, you are motivated and enthusiastic in the field of echocardiography and enjoy the idea of working for a private service provider. You can work for us, either on a full-time basis, or alongside substantive NHS work for as many or as few shifts that you prefer.</p> <p>You will always collaboratively work with our customers & the ICS Diagnostics Operations Team to ensure that service needs are met.</p>	

Behaviours	Description
Demonstrates Integrity	Interacts with others in an open, honest, respectful and fair manner. Upholds clear ethical standards that are expected by ICS. Works in accordance with safe working practices.
Communicates with Impact	Demonstrates active listening skills. Use a range of communication styles and methods to convey information. Prepare information in a manner that meets the needs of the audience.
Wins with Customers	Drive client satisfaction and retention by matching products and services to their personal needs. Spends time building a deep understanding of our clients personal and business requirements Ensures internal and external quality and regulatory standards are met. Builds a trusted connection through the client relationship
Delivers Results	Sets challenging personal goals. Takes responsibility for overcoming obstacles and fulfilling goals. Use effective ways to track and measure progress. Looks for opportunities to improve results.

General Responsibilities	Description

Echocardiographers – ICS Diagnostics

Health & Safety	Work in accordance with safe working practices, demonstrate a commitment to a safe working environment.
Data Protection	Data protection Law (DPA 2018 and GDPR) - To comply with relevant training and policies within ICS, ensuring that you process data lawfully and in accordance with ICS guidance
Continuous Improvement	Identify ways to improve processes and service delivery.
Building Relationships	Build trusted relationships to enhance collaboration and cooperation.
Customer Service	Drives customer satisfaction by matching products and services to their personal needs. Spend time building a deep understanding of our customers personal and business requirements.
L&D	Set challenging and personal goals, use effective ways to track and measure progress, look for opportunities to learn and develop.
Communication	Interact with others in an open, honest, respectful and fair manner, use a range of communication styles and methods to convey information.

Job Responsibilities	Description
Professional duties	You are an exemplary role model to our customers on behalf of ICS Diagnostics. You treat all staff, patients and family with dignity and respect. You adhere to local and ICS Diagnostics policies and seek advice from ICS Diagnostics Clinical operations point of contact whenever required. You actively participate in maintaining your own professional registration/accreditation, technical and clinical skills.
Clinical Duties	You competently carry out TTE investigations unsupervised, seeking second opinion advice from senior members of ICS Diagnostics or the local customer when appropriate. You demonstrate proficiency and skill in echocardiographic techniques. You strive for clinical excellence within echocardiography, always adhering to the latest set of BSE/EACVI clinical guidelines and recommendations. You adhere to the BSE minimum dataset, and you use the BSE Guidelines as a guidance tool.
Quality	You take a proactive approach to minimising clinical risk to patients undergoing echo studies, and support ICS Diagnostics and our Customers in the investigation and management of any related clinical incidents. You maintain all equipment, systems and facilities used to the necessary high standards as required. You are familiar, competent and confident on patient administration systems, reporting systems, modalities and PACS systems.

Academic / Professional Qualification (Essential – E & Preferred – P)	Experience / Industry / Sector (Essential – E & Preferred – P)
BSc in Clinical Physiology (or equivalent degree) (E)	Minimum 2 years NHS experience (E)
TTE Accreditation with BSE (or equivalent recognised accreditation) (E)	Can competently carry out TTE investigations unsupervised (E)
	Band 6 or 7 or equivalent
	Strong written and verbal communication skills (E)
	Clear understanding of computer systems (P)
	Clear understanding of computer systems (E)